

My work in the FCT started in 1971 with the BIA, I left that office and started working with the Mineral Management Service (MMS now ONRR) from 1999 to 2002. Since then, I've worked as a consultant for the Cherokee, Choctaw and Chickasaw Nations as a land and minerals consultant. During those 44 years I've developed in-depth knowledge of sub-surface leasing regulations, laws, directives, policies,

and guidelines and the ability to apply the governing rules, and regulations.

I've provided technical assistance to the agencies' land resources personnel, Arkansas Riverbed Authority, tribal contract personnel, tribal officials, tribal councils, self-governance tribes, individual tribal members, branches of the BIA, ONRR, BLM, OTFM, and other branches of Government, private industry, and the general public on matters concerning the minerals leasing program. Started outreach meetings, and seminars, to inform and educate as required. This required an in-depth knowledge of regulations, procedural directives, and policies with respect to oil and gas royalty collection, distribution, and accountability.

My work involves various types of real property interest in forty-one (41) counties in Oklahoma with checkerboard ownership covering over a million acres. Title and land ownership dates back several generations and title transfers are often undocumented. These problems required thorough research to make conclusive determination, which must stand scrutiny under legal proceedings and court testimony.

Thoroughly familiar with Federal and State Statutes; United States Code Annotated; Code of Federal Regulations; Departmental BIA, ONNR, BLM, and OTFM Manuals; Secretarial directives; policies; procedural directives; Solicitor's opinions; Court Cases and established criteria dealing with the Five Civilized Tribes.

SPECIAL TASK FORCES

Four Corners Trust Services Laboratory Team: Appointed by Vice-President Al Gore to evaluate, re engineer, and streamline bureau processes in the Farmington, New Mexico Indian Minerals Office in 1996. This led to improved fulfillment of the Department's fiduciary responsibility to Navajo allottee's.

Chair of the Arkansas Riverbed Federal Negotiation Team: Appointed by Deputy Secretary of the Interior to facilitate and negotiate a resolution and settlement to a long-standing dispute involving United States Government and various Indian Tribes regarding the Arkansas Riverbed.